PENALTY OVERVIEW

The Penalties Matrix defines consequences associated with physical and non-physical offenses against Referees.

NON-PHYSICAL OFFENSES of gross misconduct, abuse, and / or assault

NON-PHYSICAL*	MIN. GAMES ADULT REFREE	MIN. GAMES MINOR ON MINOR	MIN. GAMES ADULT ON MINOR	OR MIN TIME
Insulting, Belittling, Insinuating or Taunting Behavior Undermining Referee Authority	1	1	2	
Harassment, Intimidation, Retaliation, Abusive, or Threatening (Non Physical) Language	4	4	8	
Aggression, Attacking, Derogatory, Cyberbullying, Doxing or Threatening (Physical / Violence) Language	6	6	18	3 - 12 Months
Offensive or Discriminatory Act	10	10	30	12 - 24 Months

PHYSICAL OFFENSES of gross misconduct, abuse, and / or assault

PHYSICAL*	MIN. GAMES ADULT REFREE	MIN. GAMES MINOR ON MINOR	MIN. GAMES ADULT ON MINOR	OR MIN TIME
Minor or Slight Deliberate Touching	3	3	9	1 - 6 Months
Pushing, Grabbing, Pulling, Squeezing, Pinching, Lightly Slapping, Use of Object in Non Striking Manner, or Physical Property Damage	10	10	30	6 - 24 Months
Hitting, Punching, Elbowing, Kicking, Biting, Spiting, Choking, Tackling, Throwing or Use of Object or Any Part of Body (Forearm, Knee, Head) in a Striking Manner		12 Months - Lifetime	36 Months - Lifetime	12 Months - Lifetime

(*) Disclaimer: *These are only a few examples of abuse – other actions or statements may also fall into this category.*

KEY PENALTY FACTORS

- Single offenses are at **minimum the prescribed game penalty or time penalty** for non red zone offenses
- Penalties can be **both game and time depending on severity** / circumstances
- Second time offenders receive **double punishment**
- Third time offenders receive a **lifetime ban**
- More than one offense at the same time is **at least the punishment for the most serious offense**
- Offenses committed by an adult against a minor are automatically subject to a "minor multiplier" – 2x for Non-Physical Yellow and Orange offenses, and 3x for Non-Physical Red and all Physical offenses.
- The minor multiplier does not apply to offenses committed by minors.
- Game consequences are **inclusive of 1 game penalty for any red cards given**

Please follow your current reporting structure – updated reporting procedure will be a part of Phase 3..

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